



2026 Holiday and Energy Leave Schedule

Holiday Schedule

Classes are recessed and all TCNJ offices are closed on the following Holidays in 2026.

HOLIDAY	DATE OBSERVED
New Year's Day	January 1, 2026
Martin Luther King Day	January 19, 2026
Memorial Day	May 25, 2026
Juneteenth	June 19, 2026
Independence Day	July 3, 2026 (observed)
Labor Day	September 7, 2026
Thanksgiving	November 26, 2026
Friday after Thanksgiving	November 27, 2026
Christmas Day	December 25, 2026

* Juneteenth is celebrated on the 3rd Friday of June, in accordance with other State offices and agencies

The Energy Savings Program

The Energy Savings Program helps the College conserve energy and reduce operating costs by closing campus on select Fridays during the summer and during the final week of December, while also providing employees with valuable opportunities to rest, recharge, and enjoy time away from work during these periods.

Employees who work on a designated Energy Holiday earn 1.5 days of compensatory Energy Leave, which is intended to be used on designated summer Fridays and during the winter holiday closure period.

If an employee earns Energy Leave by working on an Energy Holiday but is subsequently required to work on one of the designated summer Fridays or during the winter closure, the employee must be provided with an alternate day off to use their earned Energy Leave. Overtime pay should only be issued if the employee actually works more than 40 hours in a week (or 35 hours, if applicable under their union contract).

Alternate days off should be used before the end of the month or calendar year, based on management's discretion and the operational needs of the department.

For any Energy Holiday worked, no action is required in Oracle Cloud. However, if an employee does not work on a designated Energy Day, they must submit an Absence Request in Oracle Cloud using the absence type "Energy Day Not Worked." This request should be submitted in advance of the day, approved by the employee's supervisor, and will automatically adjust the employee's hours within Oracle Cloud – Absences.

ENERGY HOLIDAYS WORKED**DATE OBSERVED**

Lincoln's Birthday	February 12, 2026
President's Day	February 16, 2026
Good Friday	April 3, 2026
Indigenous People's Day	October 12, 2026
Election Day	November 3, 2026
Veteran's Day	November 11, 2026

*If an employee does not work on a designated Energy Day, they must submit an Absence Request in Oracle Cloud.

Summer Fridays: Office Closed Fridays

Employees enjoy a four-day workweek, with Fridays off, beginning the first Friday in June through the second week of July. To participate in the four-day workweek schedule, employees must enter "Energy Leave Day" in Oracle Cloud for the following Fridays:

June 5, 2026
June 12, 2026
June 26, 2026
July 10, 2026

These Fridays are designated as Energy Leave Days as part of the College's Energy Savings Program.

Winter Break

Five accrued Energy Days will be applied to the Winter Break period listed below, during which College offices will be closed.

Summer Fridays**Winter Break**

June 5, 2026	December 24, 2026
June 12, 2026	December 28, 2026
June 26, 2026	December 29, 2026
July 10, 2026	December 30, 2026
	December 31, 2026

Summer Extended Four-Day Workweek

During the latter part of the academic summer, employees will participate in the Extended Summer Friday Program, which allows them to work their normal schedule Monday through Thursday and have Fridays off without charging time.

For the remainder of July, employees will continue to observe Extended Summer Fridays in accordance with the schedule outlined below.

Summer Fridays Extended Four-Day Work Week

July 17, 2026
July 24, 2026
July 31, 2026

No additional hours are required during these final three weeks of July to receive each Friday off. Normal College operations will resume in August.