



**PERFORMANCE ASSESSMENT REVIEW (PAR) SCHEDULE**  
**FOR CLASSIFIED EMPLOYEES ONLY (IFPTE, CWA, NJSOLEA, PBA, NJLESA)**

**Rating Period July 1, 2022 – June 30, 2023**

ACTION	IMPORTANT DATES
<p>Initial Meeting between Employee and Supervisor to discuss:</p> <ul style="list-style-type: none"><li>• Major Goals</li><li>• Individual Job Responsibilities</li><li>• Standards for Satisfactory Performance</li><li>• Overview of Performance Factors</li></ul>	<p>July 1, 2022 – July 31, 2022</p>
<p>Meeting scheduled between Employee and Supervisor to discuss the interim rating for the following areas:</p> <ul style="list-style-type: none"><li>• Significant Events</li><li>• Justification for Interim Evaluation</li><li>• Specific Areas for Development</li><li>• Ratee Comments</li><li>• Interim Evaluation Rating Period (July 1, 2022 – December 31, 2022)</li></ul>	<p>December 19, 2022– February 18, 2023</p>
<p>Meeting scheduled between Employee and Supervisor to discuss the final rating for the following areas:</p> <ul style="list-style-type: none"><li>• Significant Events</li><li>• Justification for Final Evaluation</li><li>• Specific Areas for Development</li><li>• Ratee Comments</li><li>• Final Evaluation Rating Period (July 1, 2022 – June 30, 2023)</li></ul>	<p>June 1, 2023 – June 30, 2023</p>