

Volume II

Talent Acquisition News

Alumni Recruitment Program

We are excited to announce a new recruitment initiative is in the works! Beginning in May, TCNJ employment opportunities will be advertised in the monthly Alumni Newsletter. We hope this method of advertising will increase our talent pipeline by our very own brand advocates, TCNJ Alumni!

Student Employment Experience Pilot Survey

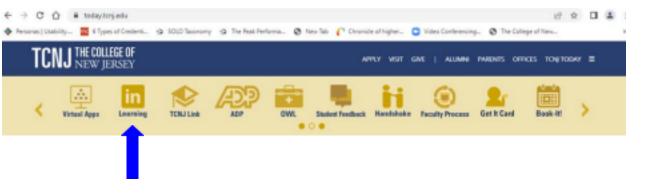
In order to gain perspective from student workers on the employment process, we are partnering with Residential Housing and the Tutoring Program to survey a subset of the student employment population. Data collected from this survey will be used to determine ways to improve the onboarding process and overall student employment experience.

Learning Culture News

Did you know that TCNJ contracts with LinkedIn Learning to give you access to on demand learning content on a wide range of topics?



To Access LinkedIn Learning, navigate to TCNJ Today, and find LinkedIn on the scroll bar. You can log in with your Single-Sign-On and start learning right now!





Benefits News

Retirement Information

We are receiving an increase number of requests for <u>retirement information</u>. Can we share the

link? Unsanctioned Solicitation



If you received an email for a benefits review, this email was not sanctioned by TCNJ. If you choose to follow up with this organization, you do so at your own risk. HR has reached out to this organization to discuss this matter. They have not responded so far. Contact the TCNJ benefits office if you have any questions.

Hail & Farewell

The HR Division would like to welcome to following new hire to the team:

- *Lysandra Montero* started on 3.21.2022 as our new Benefits Analyst. She most recently worked at the benefits department for the City of Trenton.
- Samantha Gardocki started on 11.5.2021 and is now an HR Coordinator. She most recently worked as an intern for the HR department. She reports to Jennifer Golembeski as a member of the recruitment team.

We look forward to their contributions to the College.



The HR Division notes the following departures as well:

- *Jon Cochran* has decided to pursue other interests outside TCNJ. Jon most recently served as the Director for HR Operations. His three-year tenure included leadership in labor relations management, HRIS team leadership, and compensation management support. Jon's last working day was April 8, 2022. We wish him well. Until a replacement is found, his responsibilities transfer to Lee Webster, Interim VP HR
- Maribell Osnayo-Lytle, Benefits Manager, has decided to pursue other interests outside of TCNJ. Her two & a half year tenure included leadership in leave management, COVID management, and general HR support. Maribell's last working day will be May 2nd. We wish her well in her future endeavors. Until a replacement is found, Maribell's responsibilities transfer to Cynthia Bishop-Lyons, Associate Director of Benefits.

Current HR Staff Searches

Below are current searches for HR staff positions. If you have any recommendations or interest in positions yourself, please review the job posting(s) on the TCNJ HR website.

- Labor and Employee Relations Manager: Reporting the VP of HR, this position will oversee all unit and non-unit relationship management activities. See the job position for more information. Compensation and Benefits Manager: Reporting to the Associate Director of Benefits, this position will oversee all leave management and related benefits issues. See the job position for more information
- HR Business Partner: Reporting to the Associate Director of HR, this position will provide direct HR support to academic and staff units across the organization. See the job position for more information



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