

Benefit Plans Participation At-A-Glance

Employee Classification	Full time or Part Time	Eligibility for Participation			Waiting Period Before Coverage Begins		Who Pays Premium	
		Medical/R x	Dental	Retirement Plan	Healthcare	Retirement Plan	Cost Shared	Employee
CWA	F	y	y	y	60 days	None	x	
CWA	P	y	n/a	y	60 days	None		x
IFPTE	F	y	y	y	60 days	None	x	
IFPTE	P	y	n/a	y	60 days	None		x
AFT Staff - 10 Month	F	y	y	y	60 days	None	x	
AFT Staff - 12 Month	F	y	y	y	60 days	None	x	
AFT Faculty - 10 Month: Sept 1 start	F	y	y	y	None	None	x	
AFT Faculty - 12 Month	F	y	y	y	60 days	None	x	
AFT Faculty - 10 Month: Mid-Yr start	F	y	y	y	60 days	None	x	
AFT Faculty - 12 Month: Mid-Yr start	F	y	y	y	60 days	None	x	
Adjunct Faculty : Sept 1 start	P	y	n/a	y	None	None		x
Adjunct Faculty	P	y	n/a	y	60 days	None		x
Grant	F	y	y	y	60 days	None	x	
Grant	P	y	n/a	y	One Year*	One Year*		x
Non-Unit	F	y	y	y	60 days	None	x	
Non-Unit	P	y	n/a	y	60 days	None		x
Visiting Faculty: Sept 1 start	F	y	y	y	None	None	x	
Visiting Faculty: Mid-Yr start	F	y	y	y	60 days	None	x	
Temporary Faculty: Sept 1 start	F	y	y	y	None	One Year*	x	
Temporary Faculty: Mid-Yr start	F	y	y	y	60 days	One Year*	x	
Temporary/No State Title	F	y	y	One Year*	60 days	One Year*	x	
Temporary/No State Title	P	One Year*	n/a	One Year*	One Year*	One Year*		x