

# NJ PERS Retirement Checklist

An Important Note: The retirement checklist has been designed to provide information as a reference. It is not intended to replace state, federal and or designated service provider policies, procedures and or processing times. It is important to provide all required documents and or information in a timely manner to avoid processing delays. All retirement benefits are subject to a final audit performed by the NJ Division of Pensions and Benefits. All information referenced such as websites, telephone numbers, etc. are subject to change.

# **Approximately - 12 Months Prior To Retirement**:

- o Read Retirement Checklist Fact Sheet for details on how to apply.
- Use the <u>Guide to Retirement</u> link to learn more about eligibility requirements, survivor benefits, completing a retirement estimate and so much more.
- When making the decision regarding pension options, use the following link for details
  Explanation of Pension Options
- To verify and confirm your pension service credit, a written letter, requesting a pension audit, must be mailed directly to the NJ Division of Pensions and Benefits, Audit Unit, P. O. Box 295, Trenton, NJ 08625-0295. The letter should include your first and last name, last four digits of your social security number, your date of birth and your estimated date of retirement. It can take up to one year to process.
- o Information regarding purchasing service credit for retirement and health benefit purposes, use the following link; <u>Purchasing of Service Credit</u>
- Contact the NJ Division of Pensions and Benefits by phone at 609-292-7524 or set up an Online Video Interview Appointment.

### **Approximately 4 - 6 Months Prior To Retirement:**

- Notify your department of your intent to retire by submitting a letter and/or by completing the
  <u>Retirement/Resignation Notice Form</u> Provide a copy to your manager, and a copy to the
  Office of Human Resources.
- A retirement application must be submitted online through <u>MBOS (Member Benefit Online System)</u> to the NJ Division of Pensions and Benefits.

- The retirement date must be effective the first of the month. (Your termination date is typically the day prior to the retirement date).
- Applications cannot be filed more than one year in advance. Please be sure to keep a completed copy of the retirement application for your records.
- You will receive a letter from the NJ Division of Pensions and Benefits acknowledging receipt of your application.
- Shortly after your application is filed, the NJ Division of Pensions and Benefits will send an email notification to the Office of Human Resources, requesting the completion of the Certification of Service and Final Salary. This information will be completed and submitted timely.
- o If you are a participant in the **NJ State Employees Deferred Compensation Plan**, contact Robert Rooyakkers at robert.rooyakers@prudential.com, to discuss all investments and distribution options.
- If you are a participant in the NJ ACTS Program, use this link <u>ABP-ACTS-NJ-Deferred-Compensation-TCNJ-Representatives</u> for a list of designated service providers to discuss your investments and distribution options.

# **Approximately 3 Months Prior to Retirement:**

- o When your application is received by The NJ Division of Pensions and Benefits, State Health Benefits Program, you will receive a letter detailing your eligibility and the continuation of benefits. **Please read carefully.**
- Anyone 65 or older, including your spouse, civil union/same-sex domestic partner or if you are collecting SSI for 24 months, you must provide proof of Medicare Part A and Part B enrollment to continue coverage in the NJ State Health Benefits Program (NJSHBP).
- O Use these links Medicare Part B Employee Request Form and Medicare Part B Employer Request Form, to download the forms needed to apply. We suggest that you submit the employer request form to the Office of Human Resources prior to your appointment with SSA at least 5 business days for completion.

 When you receive your Medicare card, showing the effective dates of Parts A and B, a copy must be mailed directly to NJ Division of Pensions and Benefits, NJSHBP P.O. Box 295, Trenton NJ 08625-0295.

### Retired Health Benefit Eligibility

 Eligibility for Retired Group coverage is available to qualified retirees from the State including State colleges and universities as determined by the State Health Benefits Program. <u>Health Benefits Coverage</u> — <u>Enrolling as a Retiree</u>

### **PERS Members:**

- Who participate in part-time health coverage, use <u>Part-Time Health Coverage</u> link for details.
- Who do not attain 25 years of pension credit at the time of retirement must pay the full monthly premium rate.
- Who attained 25 years of pension credit between July 1, 1997 and June 30, 2007 are eligible for state paid benefits.
- Who attained 25 years of pension credit <u>after June 30, 2007 and before June 28, 2011</u> are eligible to enroll in the NJ Retiree Wellness Program <u>waive</u> 1.5 % towards health contributions.
- Who attained 20 or more years of pension credit <u>on</u> and <u>before</u> June 28, 2011 and retire with 25 or more years of credited pension service will pay 1.5% of your monthly pension allowance.
- Who attained 20 years of pension credit <u>after June 28, 2011</u>, and retire with at least 25 years of service credit, will pay health contributions, based on the applicable percentage of premium as determined by your annual retirement allowance. Read the following information below calculate premium cost:

Use the following link <u>Health Benefits Contribution Percentage of Premiums for Retirees Chart</u> to find the annual allowance range and the level of coverage (single, member/spouse or parent child, family) associated with the applicable percentage. Then apply the percentage to monthly <u>Rates for State Retirees</u> (i.e. Find the plan, level of coverage with or without Medicare) to determine your shared cost.

#### **Retiree Dental Plans**

Retirees pay full premium cost for dental coverage Retired Dental Rates (Full Time Employees Only)

**Retired State Health Benefits Program** 

Health Benefit Programs and Medicare Parts A & B for Retirees

**NJSHBP Medicare Advantage Plans** 

**Prescription Drug Plans Member Guidebook** 

**Prescription Drug Plan Copayments** 

OptumRx – NJSHBP Prescription Drug Benefit Administrator

## **Forms**

Cancel/Decline/Waive Retired Coverage Application - (Use to cancel/decline or waive coverage)

Non-Medicare Retired Coverage Enrollment Application - (Use for plan or level coverage changes)

Medicare Eligible Retired Coverage Enrollment Application - (Use for plan or level coverage changes)

Retiree Dental Application (Use for plan or level coverage changes only)

<sup>\*</sup>Retiree prescription drug coverage is included with retired group medical plan.

<sup>\*</sup>New health, prescription and dental cards will be mailed to you directly from the carrier.

# **Important Information You Need To Know:**

You can track the progress of your retirement through MBOS (Member Benefit Online System).

Your retirement application request must be presented to Pension Board of Trustees for a final determination.

You will receive a *Quotation of Retirement Benefits* letter from the NJ Division of Pensions and Benefits that will indicate your gross monthly retirement allowance, retirement option selected, any outstanding loan balance, (arrears) purchase balance and/or shortages.

A final determination letter will be mailed to you and the Office of Human Resources.

# **Approximately 1 Month Prior To Retirement:**

Contact Prudential at 1-855-364-7783, if you wish to purchase a conversion of group life insurance policy. You have a one-time option to do so prior to the 31st day after you cease employment. After that date, you will not be eligible to purchase a conversion policy. For details on purchasing a conversion policy, use the following link: <a href="Conversion of Life">Conversion of Life</a>
 Insurance

### **Retirement:**

Your first retirement check will be dated no earlier than the first of the month following your retirement date or 30 days after approval by the Board of Trustees, whichever is later.

Use the following link **Pension Information for Retirees**