



Office of HUMAN RESOURCES NEWSLETTER



April 2021 Edition

Celebrate Administrative Professionals Day

TCNJ's expression of appreciation to Administrative Professionals will take place on April 21. Invitations have gone out in the "E" mail. If you missed your invitation, or with questions about the event, please contact: hr@tcnj.edu.



Take Your Child (Virtually) to Work Day

The TCNJ Parent Network is proud to host Take Your Child (Virtually) to Work Day on April 22nd! A full schedule of live Zoom and asynchronous sessions will be posted on the Parent Network website (<https://diversity.tcnj.edu/tcnj-parenting-network/>). Music, art, STEM activities and more will be featured. During this year of COVID-19, our kids have often loomed over our shoulders while we worked, and we look forward to making them a part of the TCNJ community on this special day!



AVI's Week to End Rape Culture

With the goal to empower and educate students, TCNJ's Office of Anti-Violence Initiatives provides counseling and advocacy, and leads violence prevention efforts.

Rape culture is the normalization of sexual assault and promotion of violence through societal and cultural means. Week to End Rape Culture, April 12 through April 16, is a week-long social and digital media campaign that strives to create a more informed campus, equipped with the resources and skills to make our community a safer place. We all have a part to play to end the violence.



News for Hiring Managers and Recruitment Coordinators

The adjunct faculty hiring newsletter has been posted on the HR careers website. The guide provides important information for hiring managers and coordinators of adjunct faculty members. To view the guide, click here: [Summer Hiring Newsletter](#)

Career Progression at TCNJ



Are you ready to pursue your next career opportunity? Position vacancies at TCNJ may be found on the internal careers site. Once you create a candidate profile, a streamlined application process enables you to review role descriptions and apply for internal positions within minutes. To learn more about positions at TCNJ, or vacancies at state agencies across



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New Jersey, click: [Careers](#) and select the downward arrow next to the Employment Opportunities header.

NJ Civil Service Commission Job Announcements

The New Jersey Civil Service Commission posts promotional announcements on the 1st of each month. The application filing deadline for accepting applications is indicated on each announcement, here: [Promotional Job Announcements](#)



Comparing 403(b) & 457(b) Pre-Tax and Roth Retirement Plans

Interested in learning more about retirement plan options? This webinar will explore the two contribution types that are available in both the ABP/ACTS and the NJ State Employees Deferred Compensation Plan. [Please click here to register](#) Representatives from MetLife and Prudential will be on hand on Wednesday April 14, 2021, starting at 12:15 p.m. to 1:30 p.m. to:

- Compare and contrast these contribution types;
- Explain how the Roth contribution option within the TCNJ retirement plans is different from a Roth IRA; and
- Provide you with the necessary tools to decide which option best suits your current needs and future goals

Horizon Blue Cross Blue Shield Health Plan Update

Horizon Blue Cross Blue Shield of New Jersey (Horizon BCBSNJ) is committed to helping you get the care you need, when you need it. That's why we want to make sure you know that you *will not pay* for:

- The [COVID-19 vaccine](#)
- [Inpatient and outpatient](#) treatment from an in-network doctor or facility when the primary diagnosis is COVID-19, through June 30, 2021
- [COVID-19 testing](#) when ordered by your doctor
- Telemedicine through [Horizon CareOnline](#) or your in-network doctor for routine care, therapy and behavioral health care

NJM Insurance Group Overview Session

NJM Insurance Group will present a live webinar on NJM Insurance Group and the personal lines products available. An interactive Q&A will follow the brief presentation on April 21, 11:00 a.m. to 12:00 p.m. Please email drodriquez@njm.com if interested in attending.