

Note: The New Jersey State Employees Deferred Compensation Plan (NJSEDCP) is a 457 plan. The Additional Contributions Tax-Sheltered (ACTS) Program is a 403(b) program, and the Alternate Benefit Program (ABP) has both 401(a) and 403(b) components.

If you participate in:	457 plan only	403(b) program only	Both 403(b) program and 457 plan
General annual limit:	\$19,500	\$19,500	\$39,000 (\$19,500 to each)
If age 50 or older any time in 2021, add:	\$6,500	\$6,500	\$6,500 to 403(b) program and \$6,500 to 457 plan
If eligible for special 457 catch-up, add:	Up to \$19,500*	Not available	Up to \$19,500*
If eligible for full 15-year catch-up, add:	Not available	\$3,000**	\$3,000 to 403(b) program only**
2021 limit including all catch-up amounts:	\$26,000 or up to \$39,000 if eligible for maximum special 457 catch-up*	\$29,000	\$55,000 or up to \$68,000 if eligible for special 457 catch-up*

*Special 457 catch-up can be used only in the three years prior to attaining normal retirement age under the plan. The catch-up allows for double the dollar limit (\$19,500 x 2 = \$39,000 for 2021), OR the basic annual limit (\$19,500 for 2021) plus amounts allowed but not contributed in prior years in which the participant was eligible to contribute. Participant must choose between the “age 50” and “special 457 catch-up” rules each year he/she is eligible; contributions cannot be made under both in the same tax year. If you need information about eligibility or the procedure for electing the “special 457 catch-up,” please call toll-free at 866-NJSEDCP (866-657-3327). Toll-free TDD is available at 877-760-5166.

**15-year catch-up is only available to state employees who are contributing to either the ABP or ACTS Program. Employees must have completed 15 years of service, and a calculation must be performed by the individual investment carrier(s) to determine if the employee is eligible for the full \$3,000 catch-up amount. Lifetime limit is \$15,000 under this catch-up provision.

Where will retirement take you?



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NJSEDCP
State Employees
Deferred Compensation Plan

Consider making
the most of your
financial future

With the NJSEDCP

You’re eligible to contribute up to \$39,000—or more—in 2021! Here’s how...

As a faculty member or employee of a New Jersey college or university, you may already know the benefits of making voluntary additional contributions to your 403(b) plan, the Alternate Benefit Program (ABP), or the Additional Contributions Tax-Sheltered (ACTS) Program. But did you know that you are also eligible to participate in the **New Jersey State Employees Deferred Compensation Plan (NJSEDCP)?**

Each of these three programs offers advantages such as pre-tax deferrals, tax-deferred investing and a variety of investment options. However, the NJSEDCP, a 457(b) deferred compensation plan, offers other specific advantages as well, including:

- **No coordination of salary deferrals** with those made to your 403(b) program—effectively doubling the amount you may defer from your current salary each year.
- **The option to make pre-tax contributions, Roth after-tax contributions, or a combination of both.** If you satisfy certain plan and tax law requirements, the Roth money you withdraw at retirement—including earnings—won’t be taxable.
- **Distributions upon retirement or separation of service not subject to the 10% penalty tax** regardless of age at withdrawal—as may be the case with your 403(b) account.
- **If eligible—a special 457 plan catch-up contribution** during the three years prior to retirement.
- Access to salaried, noncommissioned **Prudential retirement counselors.**

So, whether or not you already make voluntary additional contributions to the ABP and/or the ACTS Program, **be sure to take advantage of the benefits that the NJSEDCP offers.**

In fact, if you are contributing the annual maximum amount (\$19,500 in 2021) to the ABP or ACTS Program and want another tax-deferred retirement savings opportunity, you’ll be happy to know that you may also contribute the maximum annual amount to the NJSEDCP—for a combined total of \$39,000 in 2021—or even more if you are age 50 or older. For more detailed information regarding contribution limits, please see the chart on the back of this page.

To enroll—or for more information about the NJSEDCP—call toll-free **866-NJSEDCP** (866-657-3327) or visit **newjersey.retirepru.com**. Toll-free TDD is available at 877-760-5166.

Prudential retirement counselors are available to meet with you. They are located throughout the state. To find a counselor in your area, visit **newjersey.retirepru.com**.

	457(b) Plan New Jersey State Employees Deferred Compensation Plan (NJSEDCP)	403(b) Plan Alternate Benefit Program (ABP) or Additional Contributions Tax-Sheltered (ACTS) Program
Service provider(s)	Prudential Retirement®	Available carriers (note: Prudential Retirement offers ABP 401(a) only) <ul style="list-style-type: none">• AIG• Equitable• MassMutual/Gitterman & Associates Wealth Management, LLC• MetLife• TIAA• Voya Financial
Contribution limit	2021 annual limit of \$19,500. You may make pre-tax contributions, Roth after-tax contributions, or a combination of both.*	2021 annual limit of \$19,500.
Age 50 catch-up contributions	Up to \$6,500 (in addition to annual limit, or \$26,000 total in 2021) if eligible.	Up to \$6,500 (in addition to annual limit, or \$26,000 total in 2021) if eligible.
Special 457 catch-up contributions	Up to \$19,500 (in addition to annual limit, or \$39,000 total in 2021) if eligible, during each of the three taxable years prior to normal retirement age. Amount of catch-up based on accumulated “unused contributions.” One-time election.	N/A
403(b) 15-year catch-up contributions	N/A	<ul style="list-style-type: none">• Up to \$3,000 (in addition to annual limit, or \$22,500 total in 2021) if eligible.• This catch-up can be used in addition to the age 50 catch-up, if eligible.
How to enroll	<ul style="list-style-type: none">• Online at newjersey.retirepru.com.• Via phone by calling Prudential Retirement toll-free at 866-NJSEDCP (866-657-3327). Toll-free TDD is available at 877-760-5166.• Forms and enrollment materials may be obtained through your on-site Prudential retirement counselor or from your Human Resources office.• Request a meeting with an on-site retirement counselor by visiting newjersey.retirepru.com	<ul style="list-style-type: none">• Visit the Division of Pensions and Benefits website at state.nj.us/treasury/pensions to download the necessary forms or obtain contact information for individual carriers.• Obtain the necessary forms from your benefits office.• To enroll in the ABP 401(a) plan with Prudential, contact your Prudential retirement counselor. Their information can be found online at newjersey.retirepru.com. Note: You need to complete a Salary Reduction Agreement and the Carrier Election and Allocation form. In addition, you must obtain the necessary forms to establish an account with the carrier(s) you select for your investments.
Beneficiary designations/changes	<ul style="list-style-type: none">• Online at newjersey.retirepru.com.• Via phone by calling Prudential Retirement toll-free at 866-NJSEDCP (866-657-3327). Toll-free TDD is available at 877-760-5166.	<ul style="list-style-type: none">• Visit the Division of Pensions and Benefits website at state.nj.us/treasury/pensions to download the necessary forms or obtain contact information for individual carriers.• Obtain the necessary forms from your benefits office.
Loans	Loans not available.	Loans are available. For loan provisions, please contact your investment carrier(s).
In-service withdrawals	<ul style="list-style-type: none">• Unforeseeable Emergency Withdrawal–Available under certain circumstances (subject to income taxes). Plan deferrals will be suspended for six months upon application (whether or not the request is approved). To request an emergency withdrawal, call toll-free at 866-NJSEDCP (866-657-3327). Toll-free TDD is available at 877-760-5166.• Purchase of Service Credit–Contact the Division of Pensions and Benefits at 609-292-7524.• In-Service Withdrawals–Rollover assets only.• Voluntary In-Service Distributions–You can receive a one-time, in-service distribution of your account in a lump sum if the total account balance is less than \$5,000 and no deferrals have been made during the prior two years.	<ul style="list-style-type: none">• Hardship Withdrawals–Available from voluntary 403(b) accounts. Please contact your investment carrier(s) for more information.• Purchase of Service Credit–Contact the Division of Pensions and Benefits at 609-292-7524.
Account access	<ul style="list-style-type: none">• Online at newjersey.retirepru.com.• Toll-free at 866-NJSEDCP (866-657-3327). Toll-free TDD is available at 877-760-5166.	<ul style="list-style-type: none">• Access your account via the website and/or phone number of your selected investment carrier(s).• Prudential ABP 401(a) account access can be found online at newjersey.retirepru.com or by calling toll-free at 855-NJABP-11 (855-652-2711).
Rollover INTO plan	Rollovers accepted from other 457 plans, IRAs,** and 401(k) and 403(b) programs.	Rollovers accepted from other 403(b) programs, IRAs,** and 401(k) and 457 plans.
Rollover OUT OF plan after separating from state service	Rollovers available to other 457 plans, IRAs, and 401(k) and 403(b) programs.	Rollovers available to other 403(b) programs, IRAs, and 401(k) and 457 plans.
Distribution options after separating from state service	<ol style="list-style-type: none">1. Leave funds in your plan (subject to federal rules on required minimum distributions)2. Take a full or partial lump-sum distribution3. Take a systematic withdrawal4. Roll over some or all of your balance to an eligible retirement plan or IRA5. Purchase an annuity <ul style="list-style-type: none">• No election is required until a distribution is requested.• Not subject to 10% tax penalty for withdrawals before age 59½.	Distribution options vary based on your selected investment carrier(s). However, at a minimum, your distribution options will include: <ol style="list-style-type: none">1. Lump-sum distribution2. Purchase an annuity <ul style="list-style-type: none">• 10% tax penalty for withdrawals before age 59½.• Failure to make an election to receive at least a minimum distribution from the ABP 401(a) plan may result in the forfeiture of other “retiree” benefits to which a former employee might be entitled.
Required Minimum Distribution (RMD) rules	Subject to RMD rules beginning April 1 of the year following the year you retire or attain age 72, whichever is later.	Subject to RMD rules beginning April 1 of the year following the year you retire or attain age 72, whichever is later.

*Qualified Roth distributions are federally tax-free, provided the Roth account has been open for at least five years and the owner has reached age 59½, has died or has become disabled. Qualified Roth distributions may be subject to state and local income tax.

**Pre-tax IRA assets are eligible for rollovers into the plan. Check with your current provider for any applicable surrender or transfer fees.

Any outstanding loan balance not paid back under plan rules after termination of employment becomes taxable in the year of default. Under the Tax Cuts and Jobs Act, for defaults related to termination of employment after 2017, the individual has until the due date of that year’s return (including extensions) to roll over the outstanding loan amount to an IRA or qualified employer plan.