



Office of HUMAN RESOURCES NEWSLETTER



March 2021 Edition

Earned Income Tax Credit

The Earned Income Tax Credit (EITC) is a federal and state tax benefit for individuals and families who earn low to moderate incomes in New Jersey. It is a tax credit that may reduce the amount of taxes you owe, or provide you with a refund, even if you don't owe any taxes.

Due to several important policy changes initiated by the Murphy Administration which both increased the amount available and extended age eligibility for single individuals (from age 25 to age 21), more New Jerseyans may be eligible for this benefit. To learn more, log onto the NJ Division of Taxation, here: [New Jersey Earned Income Tax Credit](#)

Eligible taxpayers could receive anywhere from several hundred to several thousand dollars between the state and federal program. The Murphy Administration wants to ensure that every eligible taxpayer in New Jersey claims the credit they deserve.

The Collegiate Recovery Program

The Collegiate Recovery Program is hosting a **Songs for Staying Strong** event on Thursday, March 11th at 8 PM. This virtual event will feature award winning songwriter & performer Kathy Moser & will be a virtual concert to promote healing and resiliency.

If you are interested in attending please mark your calendar & save the Meeting ID Number: 368 275 7107.

If you have any questions about this event or the Collegiate Recovery Program please email freemanc@tcnj.edu

The Collegiate Recovery Program provides comprehensive support to students in recovery and is a resource for all students impacted by substance use disorders. Through recovery housing, counseling and support services, and a vibrant recovery community students receive the support to not only complete their academic goals but to thrive while at TCNJ and beyond.

Performance Evaluations for Non-Unit, Classified and AFT Staff

Performance evaluations are being completed in large numbers by staff in all divisions. If you have not begun the performance evaluation process yet, and/or you supervise one or more employees, please view the timeline and associated process, here: [Performance Evaluation Information](#)

Your Healthy Mind and Body

Stay healthy in mind, body and life. Consider attending these March webinars; topics will cover at-home exercise routines, sleep health, financial health and the importance of self-care. Simply click on the title to register. Space is limited.



Office of HUMAN RESOURCES NEWSLETTER



March 2021 Edition

Managing Your Money in Tough Times Monday, March 15, 12 p.m. - 1 p.m.

Today's financial times have changed, and in this session, you'll learn helpful financial practices to help you stick to a plan.

Virtual Fitness Thursday, March 25, 2 p.m. - 3 p.m.

Who says you need a gym membership to stay fit! In this class we'll share fun and interactive routines that can be done in 3- or 5-minutes during the day to keep you healthy.

Staying Healthy Tuesday, March 30, 1 p.m. - 2 p.m.

During this class, we'll provide a quick overview of the importance of self-care for your immune system, along with health tips for reducing your risk of contracting COVID-19.

For a list of recorded webinars from Horizon Blue Cross Blue Shield, visit [Horizon BCBS Webinars](#).

Recruitment and Hiring for Staff and Student Employees

Instructional videos and process guides have been developed for hiring managers, hiring administrators and job applicants for regular and student positions. To learn more, view the careers site, here: [Resources and Guides](#)

Public Employees' Retirement System (PERS) Plan Members

Whether you are a new hire or have been a member of the Public Employees' Retirement System (PERS) for a while, this class will provide you with a basic understanding of your pension benefits. Topics covered are enrollment criteria, membership tiers, the Member Benefits Online System (MBOS), beneficiary designation, group life insurance coverage, purchasing service credit, pension loans, retirement formulas and withdrawing. This webinar is approximately 1 hour and 20 minutes long and includes a Q&A period.

Note: This webinar is not designed for members who are planning to retire.

Live Webinars are hosted by GoToMeeting and can be attended from your own computer without the need to travel. Attendees must register by clicking on the Registration link: <https://attendee.gotowebinar.com/rt/4019579624872758285>

Coming Soon

Daylight saving time will begin on Sunday, March 14 ~ change the time on your clocks forward one hour. Spring arrives on March 20!

