



Office of HUMAN RESOURCES NEWSLETTER



May 2019

Oracle Cloud

The HR division, along with IT, Student Affairs and Finance and Business Services are diligently working on the implementation of Oracle Cloud. In support of TCNJ's strategic priorities to build, operate and maintain a safe, sustainable and accessible physical and technological infrastructure that facilitates high-caliber learning, this business transformation and technology modernization initiative will improve administrative processes and the associated technologies across all financial, administrative and research functions at the College.

The implementation of Oracle Enterprise Resource Planning (ERP) Cloud will enable TCNJ to achieve a sustainable financial model that allows the college to realize its vision, while maintaining high quality education and affordability for TCNJ students.



Human Capital Management (HCM) Cloud will improve your user experience and result in enhanced self-service conveniences. New technologies for recruitment and onboarding, performance management, leaves management and benefits administration, along with modules that will support student employment will be introduced.



Stakeholder buy-in, preparation, employee engagement and training are required elements to ensure the successful implementation of new business processes. To this end, over the course of the next several months, our cross-functional teams

will facilitate many training events, focus groups, information sessions and more.

We look forward to deploying new processes, systems and best practice methodologies in January 2020. Please stay tuned for updates! Want to learn more? Would you like to get involved? Click here: [Oracle Cloud Project](#)

TCNJ Wins NJECC Charitable Giving Awards

The College of New Jersey was awarded the 'Growth in Giving' distinction at the 2019 New Jersey Employees Charitable Campaign (NJECC) Recognition Ceremony. TCNJ's 2018 fundraising campaign resulted in increased giving of more than 200% over the prior year.

Our very own Senior HR Business Partner, Trisha King, was awarded the NJECC's 'Spirit Award' in recognition of her efforts as TCNJ's NJECC ambassador. Thank you, TCNJ Faculty and Staff for your selfless participation in this program!

Administrative Professionals Appreciation Breakfast

On April 24th, TCNJ's administrative professionals and several members of Cabinet came together for a morning of fun, games and professional development.



The event opened with welcoming remarks from President Foster and Dr. Gregory Pogue. Following, Joyel Crawford of



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Crawford Leadership Strategies, spoke on the topics of communication, teamwork, and career growth.

Congratulations to the winners of the architecture building challenge; Carolyn Sherman (Facilities), Josephine Miller (Education), and Nikiya Miller (Education).

Thank you to all who came out to the event and for your continuous support at TCNJ. You make it all happen! To see photos from the morning click here: [Appreciation Breakfast Photos](#)

TCNJ's Hi! Campaign



Who's in this photo? Can you guess where she is standing?

"Hi" means a lot on the TCNJ campus and creates a welcoming and friendly environment. *2 letters, 1 syllable, 0 pretensions.* We are "Hi" achievers, "Hi" in demand and "Hi" energy. Look out for TCNJ's new advertisements on the radio, airport, and billboards

introducing our new campaign!

New Hire Orientation

We had so much fun welcoming new employees during the April orientation session. Wishing you all the best on your new career journey!



Employees Who'll Join TCNJ in May

Please join us in welcoming the newest staff members to the TCNJ community! Dale Falvo, Building Repairs; James Kirchner, Facilities & Administrative Services; and, Lynn Ann Cornell of Disabilities Support Services.

Meet the Newest HR Team Member

Jon Cochran is the Senior Associate Director of HR. Jon leads HR operations, compensation and classification administration, labor and employee relations, HRIS administration, recruitment and project management. Jon has over 15 years of experience in human resources administration, a SHRM-CP certification and a certification in public sector labor relations.



Learning & Professional Development

We've added more workshops to the [Learning and Development Calendar](#). Check out the dates and register early! Workshops coming up include:

- Mindfulness: Meditation & Visualization
- Writing the PAR Final Review
- Writing Effective PAR Expectations & Criteria
- The Basics: TCNJ Policies & Procedures
- Embracing Change
- Feedback for Optimal Performance