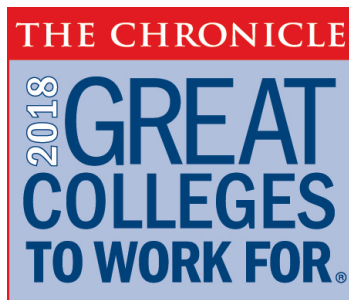




Office of Human Resources Newsletter

August 2018 Edition



The College of New Jersey has been honored, again, as a Great College to Work For by The Chronicle of Higher Education!

In response to learning of this designation, and prior to retiring from TCNJ, President Emerita, R. Barbara Gitenstein stated, "TCNJ is the kind of community that values and celebrates individuals at the same time that it values and celebrates a shared vision. It is a joy to work in this kind of environment".

The survey included responses from over 53,000 employees at 253 colleges (165 four-years and 88 two-years) and was sent to over 121,500 faculty and staff across the country with an overall response rate of 44 percent.

The College of New Jersey had especially high marks and was therefore distinguished for the Honor Roll in the following areas:

Collaborative Governance: Faculty members are appropriately involved in decisions related to academic programs.

Confidence in Senior Leadership: Leaders have the necessary knowledge, skills and experience for institutional success.

Job Satisfaction: There is an overall sense that the job is meaningful to the employee and the institution.

Professional/Career Development Programs: Employees are given the opportunity to develop skills and understand requirements to advance in their careers.

Supervisor/Department Chair Relationship: Supervisor makes expectations clear and solicits ideas.

Teaching Environment (faculty only): Faculty members say the institution recognizes innovative and high-quality teaching.

Tenure Clarity & Process (faculty only/4-year only): Faculty members say requirements for tenure are clear.

Dr. Kate Foster, TCNJ's 16th President, plans to honor this extraordinary achievement at this year's Welcome Back activities on **August 29, 2018**. Stay tuned for more information and, in the meantime, read and enjoy our accomplishments in the Chronicle's July 15th, 2018 Academic Workplace Special Issue: [The Chronicle](#)

We began participating in the Chronicle of Higher Education's Great Colleges to Work For Program in 2011. The results provide insight into what we do well, as well as areas that require our attention. Our participation in this



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program is used as an assessment tool enabling our leaders to measure the impact of plans and strategies against best practice benchmarking data based on our Carnegie classification.

TCNJ's progress has been steady, having received recognition in 2014 and 2016. We continue to focus on enhance of the TCNJ employee experience as stakeholders, customers and partners, and look forward to working alongside of you.

Careers@ TCNJ

There are many career opportunities available to current employees. New jobs are posted on the internal careers site on a regular basis. Have you created a profile? Consider checking the site once or twice each week to learn about new and exciting opportunities. To see current openings, click here: [Current Job Openings](#).



The New Jersey Civil Service Commission posts Promotional Announcements on the 1st of each month. The application filing deadline or closing date for accepting applications is indicated on each announcement. To learn more: [Promotional Job Announcements](#)

Energy Program Extended Work Days End

The extended work day program will end this week. Friday, August 10th, will be the last summer Friday of the 2018 calendar year. The week beginning August 13th is the start of regular five day work weeks.

Princeton EAP

You may now contact the EAP via a confidential email address: EAP@PRINCETONHCS.ORG An EAP Counselor or Office Coordinator will respond as soon as possible. The **confidential** email will be monitored Monday through Friday from 8:00 am to 5:00 pm. Type **[Secure]** in subject line to ensure confidentiality. For urgent matters or on evenings and weekends, please call us at 800-527-0035 or call 911.

NJM Insurance

Get an insurance quote in minutes, Thursday, August 16, 2018, 10:00 a.m. to 2:00 p.m. NJM Insurance Group, a regional insurance carrier with a national reputation for outstanding customer and claims satisfaction, is offering phone appointments. You'll have the opportunity to speak with Dana Rodriguez about auto, home, condo, renters, or umbrella insurance and receive quotations. New Jersey and Pennsylvania residents are eligible to apply!

Please schedule an appointment in advance at <https://njminsurancgroup.as.me/tcnj>