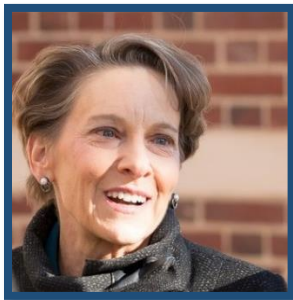




Office of Human Resources Newsletter

July 2018 Edition

Welcome President Kathryn Foster!



Dr. Kathryn “Kate” Foster brings to TCNJ 30 years of experience as a teacher, scholar, leader and staunch advocate of public higher education. As TCNJ’s new President, Dr. Foster plans to engage the community before setting specific priorities. She has shared that she is energized by preserving and enhancing the traditions and culture of TCNJ, advancing the college’s reputation beyond the state’s borders, generating new resources through fundraising and program development, and building and celebrating diversity and inclusion on campus.

Careers@ TCNJ

One of the services HR delivers to TCNJ is talent acquisition, also known as recruiting. Most employees have had exposure to the talent acquisition process when you applied for a position, participated in an interview, and were selected as the most qualified candidate to join the TCNJ workforce. Talent acquisition does not

end after you have begun employment at the College, however.

Have you mastered the challenges that once faced you as a new employee in your current role? Have you considered that your next growth assignment could be right here at TCNJ?

There are many career opportunities available to current employees. New jobs are posted on the internal careers site on a regular basis. Have you created a profile? Consider checking the site once or twice each week to learn about new and exciting opportunities. To see current openings, click here: [Current Job Openings](#).

Another service offered by HR is Individual Development Planning. The program is a collaboration between you, your manager and HR. Collectively, we assist you to create a structured program that aligns to your career goals and aspirations. To learn more please contact Kimberly Woods at extension 3079.

Service Awards



TCNJ Services Awards recognition dinners occurred throughout the month of June. Employees with anniversaries at 50, 35, 20, 15, 10 and 5 years of service were celebrated, and



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enjoyed a lovely evening hosted by President Emeritus, Dr. R. Barbara Gitenstein.

Please view photographs here: [June Service Anniversaries Celebrations](#)

ABP & ACTs Members: TIAA Updates

On July 10, 2018, TIAA will add a new managed account option called Retirement Plan Portfolio Manager (RPPM). To learn more, contact your TIAA representative: Stephen Burley (609) 243-6005; sburley@tiaa.org, or Tatiana Novozhilova (201) 498-8343; tatiana.novozhilova@tiaa.org.

Princeton EAP

The EAP provides TCNJ community members with free access to mental health professionals who specialize in assisting individuals to resolve personal and work related issues. For assistance, call the EAP at 1-800-527-0035. Your call is confidential.

Learning and Professional Development

The final seminar of the Summer Parenting Series will occur on July 18th. The topic is, "*Why Kids Do What They Do & How, As a Parent, You Should Respond*". To register contact Trisha King at extension 3076.

Energy Program Extended Work Day

On Monday, July 9th, we begin the extended work day program. With questions about your

extended work day schedule, please contact your supervisor.

Softtime Online

During the extended work day program, employees who take off a day should drag and drop the respective time off icon onto your calendar. With questions about how to navigate the softtime portal, please call Trisha King at extension 3076.

B&N Bookstore at Campus Town

Consider walking over to Barnes & Noble to enjoy 10% off your purchase! Every Tuesday the B&N Café offers 50% off sandwiches. Hey, that's today! Every Thursday the café offers \$5.00 pizza. Also, faculty and staff professional wear is now available: www.tcnjlionpride.com

TCNJ: A Honey Brook Organic Farm Drop Off Location

Honey Brook Organic Farm began delivering Boxed Shares of the **Community Supported Agriculture Program** to TCNJ in June! Members receive an assortment of seasonal, fresh vegetables, fruits and herbs during the harvest season in exchange for a membership fee. The farm's produce is grown on certified organic fields in central NJ. Pick your own privileges for a share of crops. To sign up, please visit: <http://honeybrookorganicfarm.com/boxed-shares>